



CITY COUNCIL WORKSHOP CITY OF BAY CITY

Tuesday, July 22, 2025 at 4:30 PM
COUNCIL CHAMBERS | 1901 5th Street

COUNCIL MEMBERS

Mayor: Robert K. Nelson

Mayor Pro Tem: Jim Folse

Council Members: Benjamin Flores, Bradley Westmoreland, Susan Reardon, Blayne Finlay

Vision Statement

We envision Bay City as a thriving, family-centered community where our citizens can live, work, worship, and play, while welcoming visitors to experience our beautiful environment and diverse culture.

MINUTES

CALL TO ORDER AND CERTIFICATION OF QUORUM

The meeting was called to order by Mayor Robert K. Nelson at 4:45 PM.

PRESENT:

Mayor Robert K. Nelson

Council Member Benjamin Flores

Mayor Pro Tem Jim Folse

Council Member Bradley Westmoreland

Council Member Susan Reardon

Council Member Blayne Finlay

PUBLIC COMMENTS

There were no public comments.

REGULAR ITEMS FOR DISCUSSION, CONSIDERATION AND/OR APPROVAL

1. **Discuss, consider, and/ or approve the 2025-2026 City of Bay City Employee Benefits Plan.**

Human Resource Director, Rhonda Clegg, presented and discussed the 2025-2026 employee benefits plan. There is a 3% increase in medical rates, with an overall impact of about \$43,000 for the medical plans. This comes to approximately a 60% (\$26,000) increase to the General fund and a 40% (\$13,000) increase to the Utility fund. Donald Cornado of Texas Health Benefits, explained how claims affect rates.

Motion made by Council Member Flores to approve the 2025-2026 City of Bay City Employee Benefits Plan. Seconded by Council Member Westmoreland. Voting Yea: Mayor Nelson, Council Member Flores, Mayor Pro Tem Folse, Council Member Westmoreland, Council Member Reardon, Council Member Finlay. Motion carried.

2. **Discuss the Public Safety Center and take any action deemed necessary.**

- **Schematic Design Package Summary**
- **Max Budget to move into Phase II- Design Development through Construction Admin phases**

City Manager, Scotty Jones, presented and discussed the proposed Public Safety Center schematic design and a maximum budget for the project. She proposed design plan B with a maximum budget of \$20 million, for the most efficient use of the building. This project is TIRZ and new market tax credit eligible as well as eligible for other credits, grants and funding sources. The plan includes the Municipal Court in the design and will be bid out as an alternate. Council member Benjamin Flores stated he supports the project but would rather give employees higher salaries instead of the building.

Motion made by Council Member Westmoreland to approve a maximum budget price of the Public Safety building at \$20 million with the inclusion of the Municipal Court. Seconded by Mayor Pro Tem Folse. Voting Yea: Mayor Nelson, Council Member Flores, Mayor Pro Tem Folse, Council Member Westmoreland, Council Member Reardon, Council Member Finlay. Motion carried.

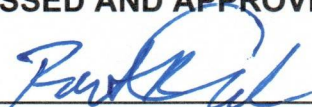
ITEMS / COMMENTS FROM THE MAYOR, COUNCIL MEMBERS AND CITY MANAGER

City Manager, Scotty Jones, thanked council for trusting her throughout the project process.

ADJOURNMENT

Council adjourned at 5:45 P.M.

PASSED AND APPROVED, this 12th day of August, 2025



ROBERT K. NELSON, MAYOR
CITY OF BAY CITY, TEXAS



JEANNA THOMPSON
CITY SECRETARY

